SMALL, EFFICIENT AND PROFESSIONAL Dispective: to fully implement the Concept of Human Resources Development in Public Administration by 2019

The concept – a path to a small, efficient and professional public administration. It provides for general improvement of the human resource policy, incl. by taking over the best from the foreign practice



The Concept applies to about 32 thousand employees of direct public administration

CENTRALIZED, OPEN AND HONEST SELECTION OF THE HEADS OF PROFESSIONAL INSTITUTIONS

WHAT IS IT ABOUT? More professional selection of the heads of state institutions. The State Chancellery will ensure uniform selection

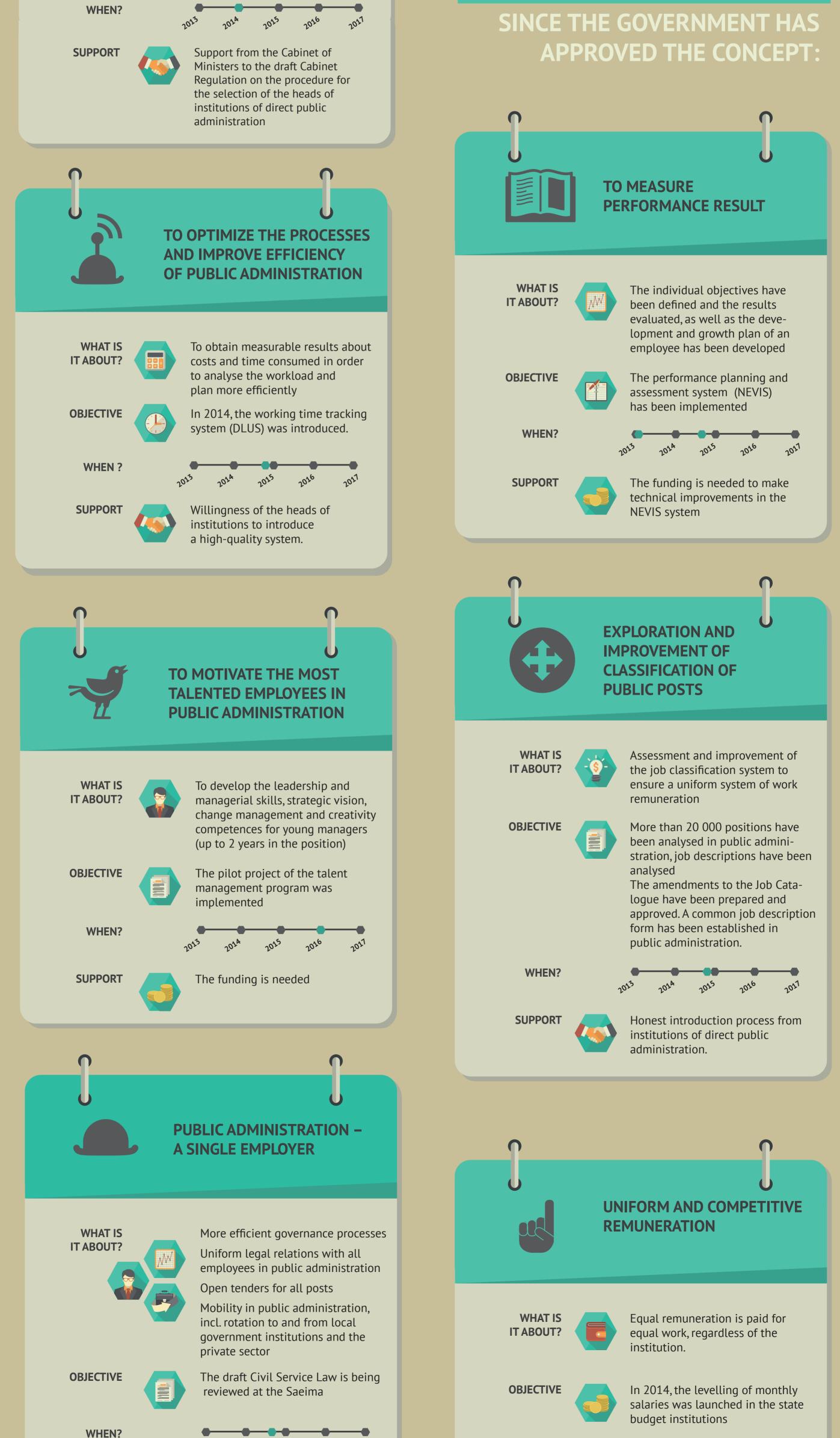
OBJECTIVE

The amendments to the State Civil Service Law have been approved. The draft Cabinet Regulation on the procedure for selection of the heads of institutions of direct public administration has been developed



The concept does not apply to local governments, officials with special service ranks (policemen, firemen, border guards etc.) of the system of the Ministry of the Interior, as well as to the National Armed Forces and soldiers serving in the system of the Ministry of Defence.

THE FOLLOWING HAS BEEN ACHIEVED



SUPPORT

Understanding and support from institutions of direct public administration – the Latvian Association of Local and Regional Governments, the Free Trade Union Confederation of Latvia (LBAS), the Employers' Confederation of Latvia (LDDK) – Support from the Saiema





SUPPORT

Support from the Cabinet of Ministers, later – from the Saeima

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