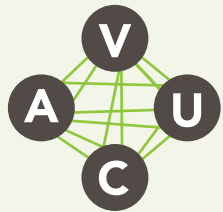


CHANGES OF ENVIRONMENT OF PUBLIC ADMINISTRATION IN FUTURE

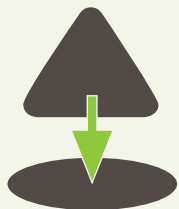
Management environment of future public administration is characterized by:



1. **VUCA:** volatility, uncertainty, complexity and ambiguity.



2. **Seeking of balance** how to integrate innovation, efficiency and productivity values with traditional, democratic, morally ethical and people-oriented values of public administration.



3. **Changes of management models** that encourage transfer from public administration as bureaucratic organization (formal and centralized, more hierarchic, more appropriate in stable environment) to public administration as structure of organic organization (informal, decentralized, more flat organizational structure, more efficient in unpredictable environment).