



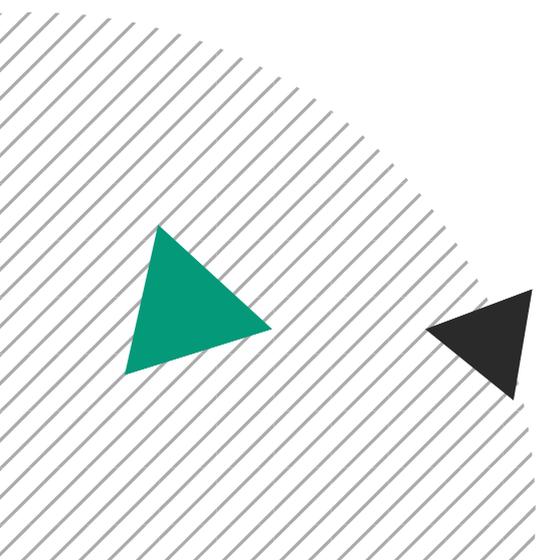
AUGSTĀKĀ LĪMEŅA VADĪTĀJU
ATTĪSTĪBAS PROGRAMMA

PUBLIC ADMINISTRATION
TOP-LEVEL MANAGERS'

INNOVATION MANIFESTO



Innovation Manifesto Workshop
Valmiera, Latvia
October 3, 2019



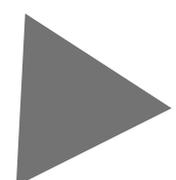


CONTEXT

The Innovation Manifesto aims to serve as a **compass** or a benchmark for senior executives to promote innovation culture development within the public administration of Latvia.

Dynamic change and global trends highlight the need for innovation in the public sector. Public administration must be efficient, accountable and flexible. **Leadership** is essential in providing management functions in a difficult and complex environment. To help senior executives develop innovation culture, we need common principles - a compass that **helps us navigate the shared path of innovation.**

The Manifesto was drafted on 3 October 2019 in Valmiera during the Innovation Manifesto workshop and is based on the #GovLabLatvia Public Administration Laboratory initiative and innovation principles stemming from the Organization for Economic Cooperation and Development (OECD) Public Sector Innovation Declaration. Latvia joined the Declaration on 22 May 2019.





MANIFEST

We - the leaders of the public administration in Latvia:

1. Will be the **messengers** of change and continuous improvement
2. Will be **brave** and not surrender on our way towards ambitious goals
3. Will **learn** and create opportunities for employees to learn
4. Will be **open** to new knowledge and experience
5. Will provide **resources** for innovation - budget, people, space and time
6. Will create a **team** of innovators in our institutions





7. Will **celebrate** the victories together with the team

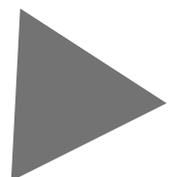
8. Will encourage employees to **experiment**, not to be afraid to make mistakes and to learn from mistakes

9. Will be attentive and listen to users' needs, create open and multi-directional **communication**

10. Will assess the **results** and tell our innovation stories - **share** our experience and the lessons learned

11. Will support and purposefully develop **co-creation** processes, solutions and **cooperation** platforms

12. Will promote a **united** public administration, participate and take the initiative in solving cross-sectoral problems



The State Chancellery of Latvia, 2019



Valsts kanceleja

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