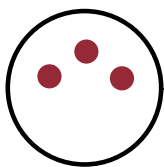


OPERATIONAL STRATEGY OF THE STATE CHANCELLERY 2025 – 2029

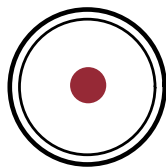
Mission

To provide strategic leadership and advance the development of public administration, while ensuring the operation of the Cabinet of Ministers, to lay the foundation for the growth of the state of Latvia and an enhanced quality of life for its people.

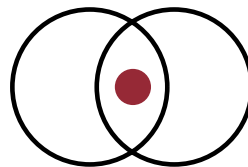
Values



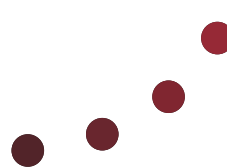
Work for the
benefit of society



Professionalism



Cooperation



Development

Vision

We are the centre of the government of Latvia, leading the development of the public sector, providing expertise and knowledge transfer, and embodying the values of democratic public administration. We lead by example. We serve as a model for others to learn from.

Strategic priorities

1. Advance the implementation of the functions of the government centre*

- An intermediary between political and administrative leadership in public administration
- Strategic coordination of cross-sectoral and interinstitutional policy planning and implementation
- Strategic planning of national development, priority-setting and coordination of implementation
- Enhancing the use of data and analysis driven decisions in the policy process
- Performance monitoring system for public administration
- Methodological support for action policy planning to improve performance, transparency, and efficiency of public administration
- Crisis management, including crisis prevention
- Strengthening the strategic communication capacity in public administration

* | According to the [Organization for Economic Cooperation and Development](#) (OECD)



Performance Indicator - increased level of maturity (development) for each function.

2. Ensure the effective operation of the Cabinet of Ministers and strategically guide the development of public administration.

Objective: Strengthen the institution's staff, resources, and processes to ensure the operation of the Cabinet of Ministers and to develop public administration.



Performance indicators

→ **+20 %**

New employee
retention rate

→ **+10 %**

Employee assessment of
interdepartmental cooperation

1 → 6

Number of permanent
positions to implement innovation

→ **+15 %**

Employee participation in
social responsibility initiatives

→ **+50 %**

Processes optimized using
artificial intelligence solutions

→ **≥95 %**

Audit recommendations implemented
within the set timeframe

8,7 % → 18 %

Share of strategic public procurements
(green, social, innovations)